

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA, DAMAN AND DIU

### EXTRAORDINARY

No. 7

#### GOVERNMENT OF GOA, DAMAN AND DIU

Industries and Labour Department

#### Notification

25/16/82-ILD-VII

Whereas certain proposals to revise the minimum rates of wages payable to the categories of employees employed in the various categories of work in respect of the Scheduled Employment viz. Employment in Cinema Exhibition Industry in the Union territory of Goa, Daman and Diu were published at pages 96-97 of the Extraordinary Gazette of Government of Goa, Daman and Diu/ Series I, No. 9, dated 4-6-1983 under Notification No. 25/16/82-ILD-VII dated 21-5-1983 as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act II of 1948), for information of and inviting objections and suggestions from the persons likely to be affected thereby, till the expiry of the period of two months from the date of publication of the said Notification in the Official Gazette;

And Whereas the said Gazette was made available to the public on 4th June, 1983;

And Whereas no objections or suggestions have been received by the Government of Goa, Daman and Diu from the public on the said proposals within the stipulated period.

Now, Therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act II of 1948), and in the supersession of the Government Notification No. 1/227/73-LAB/1404 dated 25th April, 1978 published in the Official Gazette, No. 5, Series I, dated 4th May, 1978, the Government of Goa,

Daman and Diu after consulting the Advisory Board hereby revises the minimum rates of wages as specified in column (3) of the Schedule annexed hereto, payable to the categories of employees employed in employment in Cinema Exhibition Industry as specified in the corresponding entries in Column (2) of the said Schedule and directs that this notification shall come into force with effect from 14th October, 1983.

Sr. No.	Details of Categories	All inclusive minimum rates of wages
1	2	3
<i>Category-I</i>		
1.	Manager	Rs. 19.50 per day or
2.	Head Clerk	Rs. 117.00 per week or
3.	Auditor	Rs. 507.00 per month.
4.	Head Operator/Chief Operator First Operator	
5.	Head Air-Conditioning Operator	
6.	Any other Employees by whatever name called but doing the work of the nature done by persons falling under this category	
<i>Category-II</i>		
1.	Asstt. Manager	Rs. 16.50 per day or
2.	Supervisor	Rs. 99.00 per week or
3.	Stenographer	Rs. 429.00 per month.
4.	Clerk	(for Matriculates)
5.	Accounts Clerk	
6.	Telephone Operator	
7.	Typist	Rs. 13.00 per day or
8.	Wireman	Rs. 78.00 per week or
9.	Car/Van Driver	Rs. 338.00 per month.
10.	Operator	(for Non-Matriculates)
11.	Electrician	
12.	Store Keeper	
13.	Store Clerk	
14.	Any other Employees by whatever name called but doing the work of the nature done by persons falling under this category	

1	2	3
<i>Category-III</i>		
1. Asstt. Operator		Rs. 10.00 per day or
2. Asstt. Air—Conditioning operator		Rs. 60.00 per week or
3. Carpenter		Rs. 260.00 per month.
4. Tinsmith		
5. Painter/Artist		
6. Winder/Rewinder/ /Cabin Boy		
7. Booking Clerk		
8. Asst. Store Keeper		
<i>Category-IV</i>		
1. Door Keeper		Rs. 8.00 per day or
2. Care Taker		Rs. 48.00 per week or
3. Reliever		Rs. 208.00 per month.
4. Liftman		
5. Watchman/Chowkidar		
6. Oilman		
7. Hamal		
8. Helper		
9. Battery Boy		
10. Posterman		
11. Sweeper		
12. Cleaner		
13. Mali		
14. Gardener		
15. Peon		
16. Office Boy		
17. Cycle Stand Boy		
18. Handbill Boy		
19. Attendant		
20. Messenger		
21. Announcer		
22. Scavenger		
23. Manal/Labourer		
24. Polishwala		

**Conditions: —**

1. Where in any area or establishment scheduled employment wages fixed under this Notification are lower than the wages fixed by the Central Govern-

ment or by agreement or settlement or contract or Contractors' Regulations attached to the conditions of Contract, the higher rate would be payable as Minimum Wages under this Notification.

2. The minimum rates of wages are applicable to employees engaged by the Principal Employers or Contractors or Sub-Contractors, etc.

3. The minimum rates of wages fixed are inclusive rates including the wages for the weekly day of rest.

4. Both men and women workers have to be paid the same rates of wages fixed for the same category or for equal work.

5. The minimum rates of wages payable to an adolescent certified to work as an adult shall be the same as payable to an adult. In case he or she is certified to work as an adolescent only, the rate of wages payable shall be 80% of the minimum rates of wages fixed for adults.

6. Where part-time workers are employed they should be paid pro-rata wages in accordance with the number of hours of work done.

7. Where payment is made on piece rate basis for any of the categories for which time-rate is fixed the wage of the employers shall not be less than the minimum time rate fixed for a normal day's work.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

S. D. Sadhale, Under Secretary (Industries and Labour).

Panaji, 12th October, 1983.